



Modern Slavery Statement 2026-2028

Medica Advanced Technologies Limited

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Medica Advanced Technologies Limited to prevent modern slavery and human trafficking within our business and supply chains for the period 2026-2028.

1. Our Business

Medica Advanced Technologies Limited is a UK-based private limited company with its registered office at:

253 Alcester Road South, Kings Heath, Birmingham B14 6DT

The company specialises in the sale and support of apheresis and Continuous Renal Replacement Therapy (CRRT) machines and associated consumables to NHS organisations and private healthcare providers throughout the United Kingdom.

Medica Advanced Technologies Limited is a wholly owned subsidiary of:

Medica SpA

Via Degli Artigiani 7
41036 Medolla (MO)
Italy

Medica SpA is one of Europe's leading manufacturers of equipment and consumables for the renal healthcare sector.

2. Our Commitment

Medica Advanced Technologies Limited is committed to conducting business responsibly, ethically and with integrity. We recognise the importance of protecting human rights and are committed to preventing modern slavery, forced labour, child labour and human trafficking within our business activities and supply chains.

Although the size of our organisation is small, with two employees operating solely within the United Kingdom, we recognise our responsibility to ensure that our suppliers and business partners share our commitment to ethical working practices.

3. Our Supply Chains

Our business purchases medical equipment and consumables from approved suppliers rather than carrying out manufacturing activities directly.

Products supplied by Medica Advanced Technologies Limited are sourced primarily from:

- Italy
- Tunisia

These products are distributed to healthcare providers throughout the United Kingdom.

4. Risk Assessment

Given the nature of our operations, the majority of our business activities are considered low risk in relation to modern slavery. However, we acknowledge that risks can exist within international supply chains and manufacturing environments.

We continually seek to understand and monitor potential risks associated with our suppliers and sourcing arrangements and expect suppliers to comply with applicable labour, employment and human rights legislation.

5. Due Diligence Processes

As part of our supplier approval and monitoring process, Medica Advanced Technologies Limited:

- Works with established and reputable suppliers.
- Verifies, where available, that suppliers have published Modern Slavery Statements or equivalent commitments.
- Reviews supplier certifications and seeks evidence of recognised quality management standards, including ISO certifications.
- Maintains communication with key suppliers regarding ethical business practices.
- Relies on parent company oversight and annual audits as part of broader supplier management activities.

These measures help provide assurance that our suppliers operate in accordance with recognised ethical and legal standards.

6. Policies and Governance

Medica Advanced Technologies Limited does not currently maintain standalone formal policies relating specifically to modern slavery, anti-bribery or whistleblowing due to the size and structure of the organisation.

However, we are committed to conducting our business ethically and lawfully and expect the same standards from all suppliers and business partners.

As our business develops, we will continue to review the need for additional documented policies and procedures to strengthen our governance framework.

7. Training and Awareness

Employees receive training relating to the products and equipment supplied by the company.

Due to the small size of the organisation, formal modern slavery training has not yet been implemented. However, management remains aware of the requirements of the Modern Slavery Act 2015 and is committed to identifying opportunities to increase awareness of modern slavery risks within the business and supply chain.

8. Monitoring Effectiveness

To assess the effectiveness of our approach, Medica Advanced Technologies Limited will continue to:

- Review supplier credentials and certifications.
- Monitor key supplier relationships.
- Consider modern slavery risks when evaluating suppliers.
- Participate in annual audits conducted by our parent company.
- Review this statement periodically and update it as required.

9. Future Commitments

During the next reporting period, Medica Advanced Technologies Limited intends to:

- Continue reviewing supplier compliance with ethical and labour standards.
- Strengthen supplier due diligence processes where appropriate.
- Evaluate the introduction of formal policies relating to ethical business conduct and modern slavery.
- Maintain oversight of risks associated with our international supply chain.

Approval

This statement has been approved by the Managing Director of Medica Advanced Technologies Limited and will be reviewed on a regular basis.

Signed:



Steve Lane

Managing Director

Medica Advanced Technologies Limited

Date: 22nd October 2026